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Installation Message From Our Bishop

“When All is Said and Done”

Introduction
A. I attended Lebanon Valley College in the 1970's. It is a small liberal arts school in Eastern PA...known for music, science, marching bands, shoe fly pie...and a strong Christian witness. During my days at LVC my commitment to Christ, which was nurtured as a child in my home church, became much stronger and I was involved in the campus ministries and discipleship groups. It was a time for me when I grappled with the questions of eternal life and faith. It was also a time when the second coming was discussed at great length and we all read "The Late Great Planet Earth." I learned about the rapture...and I pondered the eternal question of being left behind.

It was also a time when college kids would be college kids. I believe I am safe in saying that during those years the practice of "streaking" was invented...that was when someone totally naked would dash across the campus to the shock of all those who would happen to be within eye shot. There were the traditional campus pranks, such as the homecoming prank each year when the dining room silverware was stolen and put in some interesting place such as the trunk of the dean's car or just above the ceiling tiles of the dining room.

But the most infamous prank of all was the "Red Avenger." One of the fraternities was the inventor and tradition holder of this phenomena. The Red Avenger was a student clad in red leotards with a cape and a trumpet. He would appear on campus and blast the trumpet at some odd hour, like during quiet hours in the library or in the middle of the prelude at the Tuesday chapel service or on a certain night at 3 am. I will never forget that night. I was sound asleep...in Mary

Green Dorm when suddenly a trumpet blast! "It is the Lord!!" I shot out of bed. The rapture had come! Then just as suddenly I realizedI had NOT been raptured....for that split second I believed I was left behind....a terrible feeling... Fortunately I came to my senses and realized it was the Red Avenger and I went back to bed pondering with a little uneasiness the eternal question? Can I be sure I will go to heaven?

B. Yes, we can be sure about eternal life through faith in Christ for the forgiveness of our sinsBut this passage from Matthew does not say a word about that. The text for today comes in the gospel of Matthew after 6 parables and warnings about living responsibly and preparing for judgement day. This text about the final judgement is not a parable but an apocalyptic drama ...a drama that is full of contrasts, surprises and absolute truth about the heart of Christ. The heart that I so wish to be a part of our work together as I begin my ministry among you.

II. Contrasts

A. The text paints a dazzling scene of the final last judgement "The Son of man comes with all of his angels and sits on his throne in glory. All nations are gathered before him"...this is an unimaginably big picture: Jesus himself: the Son of man, the king, the great shepherd with all of God's angels and everyone who had ever lived...like new years' eve at Times' Square times a million.

B. The big contrast is an incredible huge scene and then the announcement that the criteria for entrance into this glorious heaven is humble ordinary acts of hospitality and kindness....giving food, water, welcome, clothing, attendant care and visitation. The great and glorious king simply asks for us to be kind and giving to those in need. Something everyone is capable of on some

level. Something that is universal to all humanity....

C. John Wesley knew the power of giving to those in need... He was a great leader in many ways: an evangelist, an organizer, a deeply reverent person but his greatest strength was his heart for helping people in need. The Methodist movement was a powerful force in the world helping the poor, setting up schools, hospitals, combating slavery, establishing child labor laws and visiting prisons.

D. I traveled to England last summer for the 300th birthday celebration of Charles Wesley and was awestruck by the many stories of these mighty Methodists and the stories of mercy and kindness. One of the tour guides related a story about John when he was in his 80's and in frail health. He was approached by a widow who was out of money and was going to be evicted if she did not have rent money by the next day. John had no money to give her as he gave away most of what he had on a regular basis, something we could all do more of... He did not turn her away however. He told her he would do what he could and told her to come back later in the day. It was winter and it was snowing. John walked through the snow in the streets of London for 5 hours collecting money for this woman and by nightfall the rent was paid.

E. O daughters and sons of John Wesley...shall we not also be about caring for the simple needs of our brothers and sisters? There is so much need and together we can do so much good. I hope that all of the churches in the Eastern PA and the Peninsula-Delaware conferences have ministries that provide for the poor, that care for sick and shut in people, that welcome new people and people who the world calls strangers. I hope we not only welcome the stranger but include them in our ministries and missions.



Bishop Peggy A. Johnson

I hope we are not only in ministry here in the US but always have an eye out for the needs of the world...Zimbabwe where the hospital in Mutare right now has no medicine at all...where a bowl of sodza costs 1 million Zimbabwe dollars.

I hope hope hope that you will find ways to be involved in prison ministry. Did you know that more than 2 million people are in prison in this country? How can we as a church be more involved in reaching out in compassion?

F. As we show compassion we reach people for Christ... that which is our goal. The Deaf Shalom Zone in Baltimore is one of the asset based community development outreaches of our denomination. It's ministry of helping deaf people who find themselves out of money, involved in drugs, infected with HIV, homeless, or any number of ills of the world...When this Shalom Zone started in Baltimore it had an amazing affect on the Deaf Church in Baltimore....people who never got near a church before started coming. They got their needs met and wanted to know more about the love of God who reached out to them through the Zone. Many people accepted Christ and became a part of the ministry because of the love... St. Francis put it this way....preach at all times, use words if necessary.

III. Surprise

A. This text has a surprise..... The Son of Man reveals to both sheep and goat that when they ministered or did not minister (Cont. on page 8)

Installation Sermon - Continued from page 1)

to one in need it was the same as dealing with Jesus himself. Jesus so loves every one of us...no matter who we are that showing love to any one of us is the same as showing love for him. When we help anyone God is the grateful recipient.

B. Those of you with children can relate to that first day of school for your children. My oldest son Peter was highly anxious about school his first big day and was fearful about all the new regiments and expectations. Peter came home from school that first day and said that he could not get his milk carton open and he was getting upset and he said "this lady came up and opened it for me and then it was OK." I don't know who that woman was but I was very grateful for her. She helped out this nervous son of mine and got him through that first day. God is like that...God is pulling for all of God's children, not just for some...and when you reach out in love and concern and help one of God's children in need...God is like a grateful parent...it is like you helped part of the family...like you had helped out God's son, Jesus.

C. "As you have done it to the least of these...you have done it to me," Jesus said....The least of these can be the poorest, neediest person you can imagine. But can it also mean your least favorite person on earth? The person who is always critical of you or has done mean things to you? Or your least favorite group of people who believe in things differently from you? Can you show hospitality to them? Can you stop talking against them, planning around them and show them love instead?

D. John Wesley said in essentials unity, in non-essentials liberality, in all things charity. Paul said "if your enemy is hungry give him something to eat...if they are thirsty give them something to drink." Who is the least of these in your life? Try surprising them with all the love and acceptance that you would give to the Lord. ...you might be amazed at the peace that can come about.

E. In the Book of Kings there is a delightful story about Elisha the prophet who was surrounded by an army of Syrians who wanted to kill him for prophesying strategic military information to the King of Israel to their detriment. During the confrontation the Lord struck the enemy army with blindness

and Elisha led them to Samaria as prisoners of war and there they received their sight. The Israelite king asked Elisha, what shall we do with them? Shall I kill them? Elisha said "just feed them and give them something to drink and send them home." They were the enemy and Elisha said to do something hospitable to them and send them home. The king followed Elisha's instructions and what do you know? The Syrians stopped attacking Israel. When we show simple hospitality to the least of these and the least favorite of these...we do the works of Christ...we bring peace to this world.

IV. Absolute Truth

A. The bottom line is this...when all is said and done...where will you spend eternity? With the sheep or the goats? Sheep would be my choice and it is crystal clear from this text the criteria for sheep-hood....So is it just a laundry list of good works? Biblical proof text for humanitarian efforts? Is heaven the reward for those who do nice things? Why are you doing this anyway?

B. In a church homeless shelter in the south side of Chicago a tattered man came in for a bowl of soup. One of the church women was cleaning the table next to the man. He observed her for a while and called out "what's the deal here? do you have some service we have to attend?" "No sir, no requirement here," she said politely and kept washing the table brushing the hair from her eyes. Disbelieving this the man kept on her..."come on, there has to be a catch...you all have them...where's the altar call?" "Nothing you have to do to get help" she insisted. Still the man wasn't satisfied.... "So you give us dinner and a place to sleep and there isn't some time we all gotta get on our knees? Why do you do this? The woman looked up from cleaning the table and pointed to a sign that was posted over the door. It read "Out of Love for Christ."

C. We do what we do out of love for Christ....Christ gave us amazing love and grace and mercy and provision. We say "thank you" to Christ by passing on the love to others...not to "get" something in the end but by being an extension of the love of Christ in the world. After all, it was that grace that taught our hearts to fear and grace our fears relieved....Experiencing the grace and love of God through others is how any of us ever came to Christ.

Young People's Ministry

Youth Rally Registration Goes Digital

The theme for this year's youth rally ("The Missing Peace") and our groovy VW bus may take you back a few years but our registration process is moving into the 21st century. This year all youth rally registrations are being done online. We have partnered with Great Spirit Systems to offer you a convenient and secure online registration process. Great Spirit has partnered with many other annual conferences to provide online registration for camps, annual conference sessions, and youth events for many years.

Online registration offers many advantages over our old paper registration system:

- You'll receive an instant confirmation as soon as your registration is complete. No more worries about registrations getting lost in the mail!
- The registration page will calculate the total due for you. No more math for those who hate math!
- It's great for all you last minute people. No more driving to Dover in order to meet the early-bird registration deadline!
- You'll know, even at the last minute, if there's space for add-on registrations. No more wondering whether to bring a last-minute add-on to the event or not. Just check online, even

the day of the youth rally, to see if there's space or not.

Online registration is up and running. No registrations will be accepted any other way. To register just visit the new Young People's Ministries website, umyoungpeople.org, and follow the link to the registration page. All you need to register is your contact information, the name, grade, and gender of each participant and a check or credit card to make your payment. You can always add more participants at a later time if you wish to do so.

Don't forget: Early bird registrations are due by October 15 (\$45 per person), Regular Registrations are due by November 15 (\$55 per person), and Late Registrations (anything after November 15) are \$70 per person. Everyone who registers by November 15 will also get a free t-shirt!

Youth Service Fund Grant Application Deadline Drawing Near

Is your church hoping to launch a new ministry to, with, and for youth in 2009? Do you have an idea for reaching the students in your community but need some funding support? The Youth Service Fund may be able to help. The Youth Service Fund (YSF) is money raised by youth, distributed by youth, for projects that impact the lives of their peers. Applications for 2009



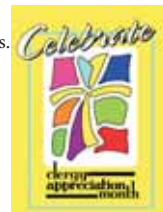
Shane Hinderliter

YSF grants are due on Tuesday, November 11. Go to www.umyoungpeople.org, click on the missions tab and scroll down to the bottom to find the 2009 grant information and application. The cover sheet of the application will tell you all about the guidelines and who is eligible to apply!

Mark Your Calendars for the 2009 Confirmation Celebration
The Conference Council on Youth Ministries (CCYM) and Bishop Johnson have set the date for the 2009 Confirmation Celebration. The event will be held on Saturday, March 7 and a time and location to be determined. Save the date and watch for more announcements to come.

If you have any questions about the Youth Rally, YSF, CCYM, or anything else related to Young People's Ministries please contact me at shinderliter@pen-del.org or 877-736-3351 x15.

Pastors and their families.
May God Bless You.



October is Clergy Appreciation Month

By Tamara Ward

October is a month that is filled with many events in the life of a Christian. We celebrate World Communion Sunday, Laity Sunday (Ecumenical) – October 19th is United Methodist Laity Sunday), and United Methodist Men's Day. In the secular world, we observe Columbus Day, Boss's Day, United Nations Day and Halloween. But there is one monthly observance that often goes unnoticed and under-

appreciated - - - what is it you ask? It is Clergy Appreciation Month. That's right, even though we should be celebrating and appreciating our clergy twelve months out of the year, October is set aside to do 'extra special' things for our men and women that have felt a call and heard the word of God speak to them to come and follow Him as one of His clergy disciples.

As we celebrate our pastors, let us not forget the pastoral families who also dedicate their lives to their spouses/parent's service. There are many resources to choose from in helping you show your appreciation to your pastor and their family. On the internet, do a search for 'pastor appreciation month' and take it from there.

In the meantime – THANK YOU to our Peninsula-Delaware

When all is said and done may you be numbered with the sheep....May our life together for whatever time God gives me here be characterized by hospitality, acceptance and kindness so that people can experience God.

Communicator

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September 2008 can best be described as a dramatic reminder of the transient nature of things of this world, and of the need to live for the world to come. Psalm 46 begins "God is our refuge and strength, a very present help in trouble. Therefore we will not fear though the earth gives way, though the mountains be moved into the heart of the sea." The collapse of Lehman Brothers, desperate corporate marriages, and established companies struggling to survive marked an historic September of change in the Financial Services Industry. The Industry that often marketed itself "rock solid or solid as a rock" became a very old and large rock that fell into the sea. The experience of this psalmist has now been shared by God's people in a very dramatic way.

This quickly changed financial landscape must now be acknowledged as churches begin the process of planning and budgeting for the years of challenge ahead. The Eastern Pennsylvania-Peninsula United Methodist Foundation's Ministry is ready to support churches seeking to achieve a secure financial future. Established over 20 years ago as an independent 501(c) Methodist Church owned corporation, the EPP Foundation is resourced by both the Eastern Pennsylvania and Peninsula Delaware Conferences. The four cornerstones of the Foundation are:

1. Independent and objective consultation with all clients.
2. A transparent, affordable, and easy to understand fee structure.
3. High quality investment and asset management.
4. All assets managed in accordance with the social principals outlined in the United Methodist Book of Discipline.

At the conclusion of this article I have some important action steps that may help your church stand up to face today's hard economic times and work toward building a stronger church family.

Economic Outlook

An economic slowdown is forecast for the first half of 2009 yet inflation pressure is expected to increase. The average price of heating oil in September was \$4.13 a gallon, down slightly from

Planning Now For The Changed World

the prior month, but up more than 61 percent from last September. The average price of heating oil from last October through March was \$3.15 a gallon with households spending an average of \$2,520 (800 gallons). A 30 percent price increase would add another \$756. Churches are now faced with budgeting for mounting energy bills as all utilities increase. Look to bulk purchase oil with other churches and take part in energy reduction programs offered through your Conference Treasurer.

Stewardship and Giving Outlook

The collapse of corporate balance sheets, along with strained household budgets, could start cutting into the more-than-\$300 billion annual charitable gifts; \$100 billion of this is generally given to churches. U.S. charitable donations only grew by 1% adjusted for inflation in 2007, according to the Giving USA Foundation. That was before the worst of the housing correction and the current Wall Street crisis. Look to establish planned giving programs utilizing charitable gift annuities, stock contributions, and donor advised funds. Call the Foundation at 800.828.9093 to learn the many ways to take action and quickly implement these programs now.

In a recent Chronicle of Philanthropy survey of 77 businesses, 50 said they expected giving to remain flat in 2008. U.S. companies donated an average of 0.8% of their pretax profits in 2007, down from 1.4% in 2004, according to the Association of Corporate Contribution Professionals in Mount Pleasant, S.C. The height of the financial crisis is now hitting just before the end of the year. However, this is when many individuals can take part in a company's matching gift programs. Seek to make this program easy for companies to make the contributions to your church.

Outlook for People in Congregations

Employees in all types of jobs are being affected by the economic downturn and for others there is an understandable sense of apprehension. Unfortunately people may be embarrassed to come to church if they have lost their jobs, especially in some of the affluent



Jack Brooks

areas of our Conferences. Reach out and invite them in. Once generous and dependable members of our congregations may now be experiencing financial stress or need to support family members. This is a wonderful opportunity for the United Methodist Church to extend our hospitality, renew faith, and shape our future as we support all God's people in need. Traditional church giving from a sense of obligation can now be dynamically shifted to giving for true transformation of lives.

Churches report to us they are mentoring or hosting career workshops for those who have lost their jobs and struggling with the psychological impact. Others are offering financial management, budget, or debt reduction classes. We know people are hurting, and as a church we're equipped to reflect the love of God for the people of God. As a Ministry the Foundation is equipped to facilitate Stewardship, Planned Giving, and Endowment programs or help connect with other church based giving programs as the awareness for the needs of others is increased.

Action Steps to Take Now

- Carefully review your church's financial position. The Foundation offers free independent evaluations of your investment accounts and asset allocation.
- Focus on providing cost effective services that meet the critical needs of your congregation.
- Build church boards comprised of members willing to commit talent and time to develop needed programs.
- Develop a culture within the church emphasizing hard work, frugality, and financial responsibility. (Cont. on Page 8)

Cokesbury Connection

Having just returned from Cokesbury's National Sales Meeting in Nashville, I am excited to tell you about some new products and to say how even more enthused I am to work for this great company. As you know, Cokesbury is part (the book sellers) of the United Methodist Publishing House... which is part of our United Methodist Church.

The UMPH is required by General Conference to be self-supporting. What does that mean for you and our local churches? It means when you support Cokesbury, you support a part of the church that at Annual Conference, gives back to the churches...through a donation to the pastors' pension fund, \$1,000,000.

This year's meeting had the theme "Live...Learn...Lead." It brought home in very specific ways how we can live into our commitment to serve churches. Because Cokesbury is part business and part ministry we must always keep those two in balance. If we do ministry but don't make our budget, we don't stay in ministry very long. So, thanks for all you do to support our effort.

WHAT'S NEW!

The Wesley Study Bible: What an exciting new resource! Publication date is Feb. '09. NRSV is the translation. \$39. Scholars introduce each book and highlight special references to the writings of John Wesley. Wesley experts explain core terms and issues. Key pastors give inspiration and practical examples to help readers live their faith "with a warmed heart and active hands." 19 full-color maps and cross-references to terms and topics. General Editors are Joel B. Green and William H. Willimon. Also Exciting! Will be online Bible studies from Will Willimon. Four sessions, one month study focused on the four United Methodist emphases. Coming soon: www.wesleystudy-biblecokesbury.com. Promotional DVD available online.

"Wear the Faith, Share the Faith": A new and improved version of what we tried once before. We have a supplier now who knows how to do this kind of work. Check out your October Cokesbury Monthly catalog for all the details. It is fundraising made easy! Get your church members wearing polo shirts,



Madeline Beall

twills, jackets, sweatshirts hats, bags, etc. with your church's name on them. It's an easy way to start a conversation about your faith.

"Go Fish": is a new Evangelism resource coming in November. First in the series is called "T.I.M.E." which stands for "Together In Ministry Everyday." This series encourages followers of Jesus to "GO FISH" by reaching out to people in their communities in compassionate, loving ways so that they might become part of a congregation. Peter and Andrew did not sit in their boat and wait for the fish to come and jump into their boat. The had to "GO FISH!"

"ROCK-A-BYE": A new resource for children ages 18-36 months. It will replace Toddlers and Twos.

VBS 2009: "Camp Edge" (Experience and Discover God Everywhere) and "On the Move" our multi-cultural VBS celebrating God's Grace From Place to Place. Both are very active. Check them out at www.cokesburyvbs.com.

...and SO much more. Please go to www.cokesbury.com to see ALL the new offerings.

"For us, worship is ecstatic, mystical praise and celebration. In the book of James, worship is what you do inside of church and out when you do the word." (A life application topic quote from the new "Wesley Study Bible.)

...living and doing for God,

Madeline Beall
Cokesbury Consultant
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Congregations across the denomination will celebrate Laity Sunday on October 19th. For worship and other materials, visit www.gbod.org/laity.



CARE TEAM CONCERNS: Laying A Foundation For Recovery

“Response teams are specially trained clergy & laity recruited by judicatory leaders to help process cases of clergy misconduct in congregations. Team members generally have special education pertaining to clergy misconduct.”

In the brief chapter on Response Teams in the book “When a Congregation is Betrayed” (editor Beth Ann Gaede, ISBN 1-56699-284-2) E. Lorraine Frampton outlines why we have response teams and the role of the response team in the recovery of a congregation. It is important to note that the term “response team” is not unique to the United Methodist Church. In recent years, denominations across the country have begun to develop a common language for describing sexual boundary violations by church leaders. This common language allows us to learn from each other and provide the most effective response possible for victims, offenders, and hurting congregations.

In the Peninsula-Delaware Conference we are fortunate to have had a well trained, willing, and empathic Response Team known as the CARE Team in place since 2000. The ten members who are appointed by the Bishop are lay and clergy, and diverse in their culture, race, geographic accessibility, and backgrounds which include law enforcement, social work, leadership, teaching, and conflict management. They are trustworthy individuals who have “the capacity to serve as a non-anxious presence” for congregations in need.

Response team members are sometimes the first to receive a call about sexual misconduct. Members will listen and may support a victim in writing up a complaint. Congregational response team interventions are invited by the Cabinet and in each instance three services are offered: support for the clergy person and or their

family members, support for the victim, and therapeutic intervention for the congregation. The congregation decides with the District Superintendent and the CARE Team Convener when a meeting or meetings of the congregation will take place. “Emotions need to be addressed first. The congregation will have a better chance of healing without destroying its ministries or becoming involved in conflicts if members deal with their emotions first... Communication patterns can be as varied and chaotic as emotions, rumors can take on a life of their own... The response team assists with communication...” Some congregations only want the facts, but most appreciate the opportunity to express their grief, fears, frustrations, and hopes.

Our CARE Team: Care Advocacy, Response, Education puts the majority of its energy into prevention education. We offer one full day clergy Sexual Ethics Boundaries training each year, rotating the host district around the conference (watch for a date in early spring 2009.) We also developed and advocated for the passage of our Safe Sanctuaries Policy at Annual Conference. And this year we are sponsoring the Joy Melton conference on December 6 and a Safe Sanctuaries training on each district to help local churches develop and implement their own Safe Sanctuaries Policy. See www.pen-del.org/CARETeam for the complete policy and training dates. And, watch for future articles on the roles of “after pastors,” lay leaders & congregations in recovery.

(Contributed by Rev. Sally Dolch sdolch@comcast.net, a member of the Peninsula-Delaware Conference CARE Team. October



(Foundation Article - Continued. from Page 6)

- Show your congregation where and how money is being spent and where it is needed.
- Plan aggressively for the long term to position the church favorably for bad times.
- Involve all committees to help plan and raise funds for needed Ministry.
- Budget for the future based on expected income not just on expenses needing to be covered.
- Take a businesslike approach to decision making about sustainability, self-sufficiency, and budget goals.
- Seek help and ideas from beyond your pews and share resources and ideas with others. Mission and Ministry are to be inclusive not exclusive.

A Personal Note on Lessons I've Learned

For many years I worked as a Financial Advisor for the investment firm Morgan Stanley and its predecessor Dean Witter. My opportunity to work in the Financial Services Industry came as a direct result of the scary market crash of October 1987. What was perceived as the end of an era for some was a new era of life's work for me. Throughout my career

I witnessed good honest people help in the creation of abundant wealth for charities and also witnessed the pitfalls of unfortunate corporate greed.

Abundant wealth and greed, economic growth and recession, these are fleeting and the duration is measured in number of days. But God's generosity to us and our church is forever and enduring. If we acknowledge God as the source of all our gifts then we are called upon to care for one another in sharing these gifts. The challenge for us as God's people is to live to this in both good times and bad.

All of us have been blessed by God in times of economic expansion and challenged by God in the inevitable corrections that follow. I have supported family and friends going through downsizing and layoffs and celebrated with them when they head off to the first day of a new job. The lessons I've learned and will share are simple: nothing is ever as bad as it seems, financial systems are designed to adapt and recover, and the opportunity for personal change is always present. Psalm 46 concludes with this potent reminder “Our God says Calm down and learn that I am God! All nations on earth will

honor me. The Lord all powerful is with us. The God of Jacob is our Fortress.” The challenge before us may be to calm down and do more good work with fewer resources. God will be with us as we move together into the future and we can take great comfort in the realization that not only will the strong survive but also the well planned.

For more information or to share your ideas on these topics please contact: Jack Brooks, Executive Director, 800-828-9093 or email Jack.Brooks@epaumc.org. Support your United Methodist Foundation!



The 2009 Youth Rally brochures have been sent to all churches in the Peninsula-Delaware Conference. If your church has not received your brochure please contact Penny Carney at pcarney@pen-del.org or 1.877.736.3351 ext. 21

2008 CONFERENCE JOURNAL ORDER

The Conference Journal is expected to be ready for delivery about October 15, 2008. The price is \$23.00 per copy. This year we will again offer a limited supply of spiral bound copies at a price of \$25.00 per copy. To place your order, complete and return the order form below. A check or money order must accompany all Journal orders. The postage for mailing the Journals will be paid by the Peninsula-Delaware Conference. Please do not include your Journal payment with benevolences on the Conference Benevolence Remittance Form. Mail your journal order to: Journal Order, Peninsula-Delaware Conference, 139 N State St., Dover, DE 19901.

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2008 CONFERENCE JOURNAL ORDER FORM

Name

Address

City State Zip

No. of Journals Ordered @ \$23.00 No. of Spiral Bound @ \$25.00

Total Payment Enclosed \$

Conference Calendar of Events

- October 2008
- 10-12 **Healthy Church Initiative On-site Training**, Bear, DE: Cornerstone UMC
 - 11 **The Incredible Leadership Thing (TiLT)**, Dover: Whatcoat UMC, 9:30 a.m.- 4:30 p.m.
 - 13 **Board of Ordained Ministry Executive Committee Meeting**, Dover: Wesley UMC, 9:30 a.m.
 - 14 **Spiritual Formation & Discipleship Meeting**, BFEM Resource Center, 1:00-4:00 p.m.
 - 15 **Personnel Committee Meeting**, BFEM Resource Center, 1:00-3:00 p.m.
 - Dunkle-Mackey Board Meeting**, BFEM Resource Center, 1:00-3:00 p.m.
 - 18 **Lait Day Apart**, Centreville, MD.: Camp Pecometh
 - Certified Lay Training**, Wesley College, 8:00 a.m.-5:00 p.m.
 - Pecometh Capital Campaign Kickoff**, Dover: Sheraton Hotel, 6:00 p.m.
 - 21 **Investments Committee Meeting**, BFEM Resource Center, 3:00 p.m.
 - Insurance Committee Meeting**, BFEM Resource Center, 3:00 p.m.
 - Board of Pensions Meeting**, BFEM Resource Center, 5:00 p.m.
 - 25 **Certified Lay Training**, Wesley College, 8:00 a.m.-5:00 p.m.
 - 28 **Board of Trustees Meeting**, BFEM Resource Center, 5:00 p.m.
 - 29 **Volunteers In Mission Meeting**, BFEM Resource Center, 6:30 p.m.



United Methodist Communications offers \$1 million in matching funds annually to local churches, districts and conferences to help establish an advertising presence in their local community. Matching funds can be used for placing television, radio, cinema, outdoor media or a combination of these media types. Grant applications are being accepted

for the Lenten Season between November 1st and December 1st. There are several changes to the application qualifications as well as to the application narrative. Please contact the Communications Office (1.877.736.3361, etc. 24) with any questions you may have. You can also visit the website for more information (www.ignitingministry.org).